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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

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Part I

Labour and Skills Department

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2024



**Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No.609/2024/LBR.

*Thiruvananthapuram, 7th June 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director/Director, Life Time Agro Land Private Limited, 215, Lekshmi Kovil Post, Peermade-685 531, (2) The Chief Executive, Koduvakaranam Estate, Lekshmi Kovil P.O., Idukki (3) The Manager, Koduvakaranam Estate, Lekshmi Kovil P.O., Idukki and the workman of the above referred establishment Sri Selvaraj, C.R.No. 3624, IInd Division, Koduvakaranam Estate, Lekshmi Kovil P.O., Idukki represented by the Secretary, High range Plantation Employees Union (INTUC), Peermade in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the termination of employment of Sri Selvaraj, C. R. No. 3624 without considering the request to change date of birth in office records by the management of Life Time Agro Land Private Limited, 215, Lekshmi Kovil Post, Peemad is justifiable ? If not what relief he is entitled to ?”

(2)

G.O. (Rt.) No. 615/2024/LBR.

*Thiruvananthapuram, 10th June 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Himalaya Wellness Company, Makali, Bangalore-562 162, (2) The Chief Operationg Officer, Himalaya Wellness Company, Makali, Bangalore-562 162, (3) The Regional Manager, Himalaya Wellness Company, 20/141A-B, Near Al-Ameen College, Edathala, Aluva, Ernakulam-683 564 (4) The Sales Manager, Himalaya Wellness Company Padinjarekkara Complex, Ground Floor, Main Road, Pala-686 575 and the workman of the above referred establishment represented by the District Secretary, Kerala Medical & Sales Representative Association (C.I.T.U.), V.R.B Bhavan, Puthanangadi, Kottayam-686 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.



## ANNEXURE

“ Whether the transfer of Sri Akhil Rajan working as “Sales Representative” in M/s. Himalaya Wellness Company, Bangalore from Kottayam to Beemavara, Telengana with effect from 1-4-2022, by the management is ‘unfair labour practice’? If so, what relief the workman is entitled to?”

(3)

G.O. (Rt.) No. 617/2024/LBR.

*Thiruvananthapuram, 10th June 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Thomas Mathew, Managing Director, Bathel Plantations Private Limited, Corporate Office, Glenmarry Estate, Peermade P. O., Idukki-685 531, (2) Smt. Jessy Thomas Mathew, Director, Bathel Plantations Private Limited, Corporate Office, Glenmarry Estate, Peermade P. O., Idukki-685 531, (3) The Manager, Bathel Plantations Private Limited, Thankamala Estate, Vandiperiyar-685 531 and the workman of the above reffered establishment Smt. Kalaiselvi (C.R.No. 3756), Thankamala Estate, Vandiperiyar-685 533, in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Smt. Kalaiselve, C. R.No. 3756, by the management of Thankamala Estate of Bathel Plantations Private Limited is justifiable ? If not, what relief she is entitled to ?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*

